

Senior Service America, Inc. (SSAI)
Agriculture Conservation Experienced Services (ACES) Program

ACES Enrollee Assignment Categories and Schedule of Assignment Reimbursable Limits
(Effective 1/2010)

<u>Position Assignment Categories</u>	<u>Entry ** Wage</u>	<u>Maximum for Level</u>
<u>Level 1:</u> Technical, no degree required	\$11.33	\$14.63
<u>Level 2:</u> Technical Non-Specific Degree or Undergraduate Degree required	\$14.16	\$19.58
<u>Level 3:</u> Professional, Specific Degree required Or Masters Degree required	\$20.53	\$27.71
<u>Level 4:</u> Professional, Professional/Expert Advanced Degree required or Doctoral Degree required with extensive experience	\$30.80	\$38.48

Position Level reflects the four categories in the ACES Program. Work hours vary between 32 and 80 hours per pay period. Fringe and related benefits average 32% per umbrella agreement. Administrative costs based on actual costs, not always 15%. Other direct costs not included such as travel, training, and associated costs.

**Starting Wage is hourly wage each participant receives when beginning a new position with the ACES Program.

Maximum Wage is reached by fifty cents per hour annual increases when participant agreements are renewed.