

# SCSEP 2009 Fellows Program

## ***“Promoting Linkages between SCSEP and Long-Term Care Service Providers”***

The impetus for this year’s SCSEP 2009 Fellows Program (SFP) is the challenge presented by 1) continued shortages of long-term care (LTC) workers throughout the nation and 2) the additional SCSEP slots allotted to SSAI sponsors under the American Recovery and Reinvestment Act of 2009 (ARRA).

### *Demonstration, Extra Help, and Diversity*

The 2009 SFP fellows, who are trained in gerontology, social work, public administration or similar specialties, will be placed with selected sponsors to help their staff recruit and place SCSEP participants in a wide range of assignments related to LTC services. The fellow will also locate and enroll non-profit and public LTC organizations and facilities as host agencies. In this way, the SFP will help the sponsor meet — in a timely and potentially innovative way — the goal of filling increased slots created by the ARRA.

Diversity is also a hallmark of the 2009 SFP. Sponsor sites reflect differences in their areas’ characteristics and clientele (see list below). The pilot projects encompass ethnically and racially diverse communities. Sponsors are located in metropolitan areas as well as largely rural or economically depressed areas. Some sponsors’ service areas encompass multiple counties, while others serve one portion of a highly populated county.

### *Cooperative Partnership with IFAS at AAHSA*

To help implement the program, the 2009 SFP is being assisted by the Institute for the Future of Aging Services (IFAS) at the American Association of Homes and Services for the Aging (AAHSA). AAHSA’s member organizations in the sponsors’ localities will be informed of the pilot program and encouraged to cooperate. The IFAS’s strong record of evaluative research and advocacy in developing and maintaining a quality LTC workforce will help guide the evaluation component of the SFP.

At the end of the project, under the guidance of SFP and IFAS staff, fellows will develop a report evaluating the pilot effort. It will be structured to document recruitment strategies, successes, challenges, and general outcomes. The reports will provide models that can be replicated by other SCSEP projects to implement similar initiatives in their service areas.

### *2009 SFP Organizational Structure*

Number of Fellows: 6-7, one each at up to 7 selected SSAI sponsors

Duration: 12 weeks – June 1, 2009 through August 21, 2009

First week of June 1-5 will involve orientation and training at the SSAI office.  
Weeks 2-12 (June 8-August 21) will be spent on site at the sponsor’s locale.

Stipend: \$1,000 per week, full-time, for 12 weeks (no fringe benefits; worker’s compensation coverage is included; FICA taxes are withheld)

Travel: No reimbursement is provided for relocation expenses.  
Travel, lodging and meal costs for attendance at orientation are covered.  
Mileage costs incurred while performing the responsibilities at the sponsor locale are reimbursed at the federal rate.  
Costs for commuting daily to/from the sponsor’s office are *not* reimbursed.

*Potential Sponsor locations*

Caldwell, OH	Eau Claire, WI	Los Angeles, CA
Cookeville, TN	Aberdeen, MD	White Plains, NY
Anniston, AL		

*Fellow Qualifications*

Fellows must agree to work full-time at the sponsor location for the duration of the program (June 1 – August 21, 2009).

Applicants must be full-time students in graduate programs at accredited institutions of higher learning. Preference is for candidates with at least 1 year of study leading to a Masters Degree or higher (or who have such degrees) in areas such as gerontology, public administration, health care management, social work, or related disciplines.

Experience in program implementation and administration is an added benefit. Training and experience in evaluative and descriptive research is desirable. Excellent written and oral communication skills are required. The successful candidate must be capable of self-direction and organization, but also able to work cooperatively with Sponsor staff.

*Application procedures*

Please submit an *electronic* application, including cover letter, resume, up to three references, and a sole-authored brief writing sample to [bharootyan@ssa-i.org](mailto:bharootyan@ssa-i.org) by **Friday, May 15, 2009**.

*Applicants must specify in the cover letter the sponsor location(s) desired.* If more than one location, please rank order your preferences.

Notifications to all applicants will be made by May 22, 2009.

To learn more about the SCSEP Fellows program contact:

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